

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS
BOARD OF EDUCATION**

Regular Meeting of July 11, 2017

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Regular meeting at Heights High School (Wiley Campus), 2181 Miramar Boulevard, University Heights, Ohio, on July 11, 2017.

Mr. Ron Register, Board President, called the meeting to order at 6:00 p.m.

Present at Roll Call: Mr. Ron Register, President
Mr. Kal Zucker, Vice President
Mr. James Posch, Board Member
Mr. Eric Silverman, Board Member

Also Present: Dr. Talisa L. Dixon, Superintendent
Mr. Scott Gainer, Chief Financial Officer
Members of the Central Office Staff
Patrons of the School District
Representatives of the News Media

MOVE TO EXECUTIVE SESSION

It was recommended that the Board move into Executive Session pursuant to Ohio Revised Code Section 121.22(G)(3) to meet with Board Legal Counsel to discuss disputes involving the Board and/or the School District that are the subject of pending or imminent court action.

No. 17-07-107 It was moved by Mr. Silverman, seconded by Mr. Zucker, that the Board move into Executive Session.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman,
Mr. Zucker

Nays: None

Present at Executive Session: Mr. Kal Zucker, President
Mr. Ron Register, Vice President
Mr. James Posch, Board Member
Mr. Eric Silverman, Board Member
Dr. Talisa L. Dixon, Superintendent
Mr. A. Scott Gainer, Chief Financial Officer

The Board moved into Executive Session at 6:01 p.m.

Ms. Beverly Wright, Board Member, arrived at 6:02 p.m.

The Executive Session ended at 6:30 p.m. The Board reconvened in public session at 7:00 p.m.

APPROVAL OF MINUTES

It was recommended that the Board of Education approve the following minutes:

- Special Meeting of April 13, 2017
- Special Meeting of May 16, 2017
- Regular Meeting of June 6, 2017
- Special Meeting of June 20, 2017
- Special Meeting of June 26, 2017
- Special Meeting of June 27, 2017

No. 17-07-108 It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above Minutes be approved.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman,
Ms. Wright, Mr. Zucker

Nays: None

AWARDS & RECOGNITIONS

Superintendent Dixon welcomed several administrators who will be joining the District's leadership team this year. Our new Director of Student Services is Karen Liddell-Anderson. Karen was most recently the Director of Special Education at Akron Public Schools. Our previous Director of Student Services, Dr. Jeff Johnston will transition to a new role as Principal of Monticello Middle School.

Lindsay Baar is the new Coordinator of Student Services. Lindsay comes to us from Gaitway High School where she was principal.

The new Athletic Director is Joseph D'Amato. Mr. D'Amato was the associate athletic director at Villa Angela-St. Joseph High School; he was also the athletic director at Gesu School.

Returning to the District as a teacher is Desi Stewart who will also be the new Heights High Faculty Manager, a supplemental coach position.

SUPERINTENDENT'S REPORT

Approval of Resolution

It was recommended that the Board of Education approve the resolution of the Joint Motion for Dismissal: Case No. 5:17-CV-00883-DAP (see official minutes).

Approval of Resolution

It was recommended that the Board of Education approve the resolution of the Joint Motion for Dismissal: Case No. 5:17-CV-00553-CAB (see official minutes).

No. 17-07-109 It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Resolutions be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Ms. Wright,
Mr. Zucker, Mr. Posch

Nays: None

Approval of Field Trips

It was recommended that the Board of Education approve the following field trips:

- High School Soccer Team field trip to Columbus, OH, to attend the Columbus Crew Showcase, scheduled for July 22-23, 2017
- Options Global Ambassadors field trip to Quito and Esmeraldas, Ecuador, scheduled for February 2-9, 2018

No. 17-07-110

It was moved by Mr. Silverman, seconded by Mr. Zucker, that the above field trips be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Ms. Wright, Mr. Zucker,
Mr. Posch, Mr. Register

Nays: None

Strategic Plan Update

Superintendent Dixon announced that beginning in August, the District will begin using BoardDocs for all Board meetings going forward. BoardDocs is a paperless meeting management system that will be used to view documents and to conduct meetings. This alleviates the need for assembling and printing documents and agendas. BoardDocs allows Board members, staff, and stakeholders to view online all meeting agendas, policies and supporting materials for each meeting. Using BoardDocs will increase transparency and save our taxpayers money. This implementation complies with the District’s Strategic Plan Goal 5.

Middle School Grade Configuration

Superintendent Dixon provided an update on the grade configuration for our middle schools renovation. While she thanked the Board for allowing her to explore other options, it was determined that although the 5-6/7-8 configuration was proposed, to continue on the current 6-7-8 path would be in the best interest of the district and the community at this time. Dr. Dixon also expressed her appreciation for the passion and support that the community has for our students and our schools.

PUBLIC ADDRESS

Statements from the Audience

<u>Name</u>	<u>Topic</u>
Malia Lewis	Facilities Project
Allen Wilkinson	Middle School Facilities
Kenji Sakare	Solar Eclipse
Joan Spoerl	Gift
Marcie Denton	Middle School Facilities
Jodi Sourini	Middle School Facilities
Sam Bell	Middle School Facilities
Ian Griffith	Middle School Facilities

PERSONNEL

Approval of Retirement

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

Classified Staff

<u>Name</u>	<u>Position</u>	<u>Date</u>
Arpin, Nancy	Administrative Assistant	7/31/2017

Approval of Resignation

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

Certificated/Licensed Staff

<u>Name</u>	<u>Position</u>	<u>Date</u>
Collins, Falanda	Teacher	8/1/2017

Classified Staff

<u>Name</u>	<u>Position</u>	<u>Date</u>
Finley, Khaz	ALC Ancillary	6/30/2017
Mahoney, Harwood	Cleaner	6/29/2017

Approval of Appointments

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

Key: N=New R=Replacement T=Transfer

Administrative Staff

<u>Name</u>	<u>Position</u>	<u>Salary</u>
D'Amato, Joseph Effective: 7/31/2017 Assignment: Board of Education	Athletic Director-R 260 Days/Year / 1- Year Contract	\$85,982 Step 1, MA

Baar, Lindsay Effective: 7/31/2017 Assignment: Board of Education	Coordinator of Student Services-N 220 Days/Year / 1- Year Contract	\$95,473 Step 1, MA+20
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Liddell-Anderson, Karen Effective: 7/31/2017 Assignment: Board of Education	Director of Student Services-R 260 Days/Year / 1- Year Contract	\$110,204 Step 1, MA+40
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Certificated Licensed Staff

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Hershman-Rossi, Daniel Effective: 8/14/2017 Assignment: Noble Elementary	General Music-R 192 Days/Year	\$60,516 Step 6, MA

Classified Staff

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Smith, Lindsay Effective: 7/12/2017 Assignment: Board of Education 90-Day Probation Ends: 11/20/2017	Staff Assistant-Finance-R 7.5 Hours/Day; 260 Days/Year	\$32,942*/Year Step 1, STFA *(\$33,588/Year)

Supplemental Assignments Coaches 2017-2018

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Stewart, Desi	High School Faculty Manager	\$8,070

Approval of Change of Status

It was recommended that the following change be made in the contract status of the following personnel:

Classified

<u>Name</u>	<u>From</u>	<u>To</u>
Coiner, Barbara Effective: 8/18/2017 Assignment: 45-Day Probation Ends: 10/23/2017	Lunchroom Aide Step 4, \$13.63/Hour AIDE Canterbury Elementary School 195 Days/Year	Lunchroom Supervisor Step 1, \$15.43/Hour SUPV Canterbury Elementary School 195 Days/Year

Wilson, Laurie
Effective: 8/14/2017
Assignment:

General Office-Attend.
Step 1, \$11,848.25/Year GENO
Fairfax Elementary School
205 Days/Year

Media Ancillary
Step 2, \$27,914/ Year ANCI
Canterbury Elementary School
192 Days/Year

Wright, WC
Effective: 7/1/2017
Assignment:
Recalled from RIF

Layoff

Special Education Aid 1:1
Step 5, \$16.04 Hour DEG
Canterbury Elementary School
6.5 Hours/ Day; 195 Days

Approval of Extended Time

It was recommended that the Board of Education approve to compensate the following personnel at the following rate up to the indicated number of days for extended time::

Administrative Staff

<u>Name</u>	<u>Position/Activity</u>	<u>Days</u>	<u>Rate</u>
Johnston, Jeffrey	Director Transition	5	85% Per Diem
Robinson, Toia	Coord. Gifted & Fine Arts	1	85% Per Diem

Appointment of Referee in Teacher Termination Hearing

It was recommended that the Board of Education consider approval pursuant to Ohio Revised Code 3319.16 and 3319.161, to appoint Mr. Lee Belardo to serve as the referee in teacher termination hearing. Mr. Belardo will be compensated in accordance with his usual and customary fee for his services as referee.

No. 17-07-111

It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes: Ms. Wright, Mr. Zucker, Mr. Posch,
Mr. Register, Mr. Silverman

Nays: None

BUSINESS SERVICES

Recommendation to Approve Change Orders for Cleveland Heights High School

It was recommended that the Board of Education approve the following change order for Cleveland Heights High School (see official minutes):

- Change Order No. 140 with a total value of \$190,384.00
- Change Order No. 141 with a total value of \$92,311.00
- Change Order No. 142 with a total value of \$36,440.00
- Change Order No. 143 with a total value of \$34,626.00
- Change Order No. 144 with a total value of \$17,670.00
- Change Order No. 145 with a total value of \$56,702.00
- Change Order No. 146 with a total value of \$36,798.00
- Change Order No. 147 with a total value of \$19,889.00
- Change Order No. 148 with a total value of \$98,126.00
- Change Order No. 149 with a total value of \$22,061.00
- Change Order No. 150 with a total value of \$38,340.00

No. 17-07-112 It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Business item be approved.

Vote on the motion was as follows:

Ayes: Mr. Zucker, Mr. Posch, Mr. Register,
Mr. Silverman, Ms. Wright

Nays: None

Pat O'Brien, PMC/Regency, reviewed the recommended Heights High School change orders. Scott Bindel, Gilbane Building Company, shared some photographs depicting the progress on the high school prior to the transfer of keys to the District on August 1st.

Acceptance of Quarterly Contracts

It was recommended that the Board of Education approve Quarterly Contracts for the period April 1, 2017 through June 30, 2017 (see official minutes).

No. 17-07-113 It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman,
Ms. Wright, Mr. Zucker

Nays: None

Approval of 2017-2018 Insurance Proposal

It was recommended that the Board of Education approve the 2017-2018 Insurance Proposal for Property, Liability, and Fleet Insurance from Schools of Ohio Risk Sharing Authority (S.O.R.S.A.). The total premium is \$338,110.00 (see official minutes).

No. 17-07-114 It was moved by Mr. Silverman, seconded by Mr. Register, that the above Business Services item be approved.

Vote on the motion was as follows:

Ayes: Mr. Register, Mr. Silverman, Ms. Wright,
Mr. Zucker, Mr. Posch

Nays: None

Recommendation to Accept Donations

It was recommended that the Board of Education accept the following donations:

- A monetary donation in the amount of \$60.00 was given to Canterbury Elementary School by Giant Eagle/Apples for the Students Program.
- A monetary donation in the amount of \$7,000.00 was given to Fairfax Elementary School by Senders Pediatrics.
- A monetary donation in the amount of \$3,000.00 was given to Oxford Elementary School by Martha Holden Jennings Foundation to be used for the Community Garden.
- A monetary donation in the amount of \$500.00 was given to Roxboro Middle School by CSU to be used for the Chinese Program Donation.
- A monetary donation in the amount of \$500.00 was given to the Medical Mutual Scholarship Fund by Medical Mutual.
- A total of \$3,315.00 of the following gifts from the following donors to the Jason D. West Memorial Scholarship Fund:
 - Brian & Danielle McDonald of Cleveland Heights - \$10.00
 - Amy & Christopher Pinkerton of Cleveland Heights - \$10.00
 - Naphtali & Catherine Weinstock of Cleveland Heights - \$80.00

- Mark A. Phillips of Cleveland Heights - \$100.00
- Cheryl L. Stephens of Cleveland Heights - \$100.00
- James & Michelle McManus of Cuyahoga Heights - \$100.00
- Patricia L. West of Lorain - \$200.00
- Lita Gonzales of Cleveland Heights - \$2,715.00
- A total of \$6,000.00 of the following gifts from the following donors to the Calvin M. Singleton, III Memorial Scholarship Fund:
 - Calvin Singleton & Associates of Cleveland Heights - \$2,000.00
 - Calvin M. Singleton, III of Sheffield Village - \$395.00
 - Dr. Joyce A. Ramsue-Thompson of Sheffield Village - \$2,568.15
 - Charles Schwab/Bank of America of San Francisco, CA - \$1,036.85

No. 17-07-115 It was moved by Mr. Silverman, seconded by Ms. Wright, that the above Donations be approved.

Vote on the motion was as follows:

Ayes: Mr. Silverman, Ms. Wright, Mr. Zucker,
Mr. Posch, Mr. Register

Nays: None

FINANCE

Financial Reports

It was recommended that the Board of Education confirm the Summary of Cash Balances by Fund for the month ending May 31, 2017. (see official minutes).

Final Appropriations 2017

It was recommended that the Board of Education approve Final Appropriations for the school year ended June 30, 2017, as adjusted in accordance with Resolution No. 17-06-104 (Appropriation Adjustment Authority) approved by the Board of Education on June 27, 2017 (see official minutes).

No. 17-07-116 It was moved by Mr. Zucker, seconded by Mr. Silverman, that the above Finance items be approved.

Vote on the motion was as follows:

Ayes: Ms. Wright, Mr. Zucker, Mr. Posch,
Mr. Register, Mr. Silverman

Nays: None

UNFINISHED BUSINESS

Board Member Eric Silverman commented on the statements made from the audience regarding the middle school facilities project. He indicated that an inaccurate number was referenced and wanted the dollar amount to be clarified for the media. Mr. Silverman used this opportunity to share his opinions about the middle school grade configuration discussion held earlier in the meeting. He encouraged everyone to seek out accurate information and base their comments on facts rather than rumor.

UPCOMING MEETINGS

Tuesday, July 25, 2017 – Special Board Meeting
Saturday, July 29, 2017 - Special Board Retreat

MOTION TO ADJOURN

It was recommended that the meeting be adjourned.

No. 17-07-117 It was moved by Mr. Silverman, seconded by Ms. Wright,
that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Posch, Mr. Register, Mr. Silverman,
Ms. Wright, Mr. Zucker

Nays: None

The meeting was adjourned at 8:45 p.m.

Ron Register, President

Scott Gainer, Chief Financial Officer